



As a Corporate Citizen, SQS India BFSI is committed to on-going contribution to Society through a comprehensive CSR framework. SQS India BFSI is committed to contribution for a sustainable infrastructure and environment in the areas in which it operates and neighborhood.

The essence of SQS India BFSI's policy is:

- Cementing relationships with the local community
- Contributing to preservation/support of local traditional handicrafts
- Supporting the initiatives of NGO's and agencies who are working for improvement in quality of life
- Sensitizing employees on their responsibilities towards society and encouraging them to take active part in various company initiatives
- Green & Clean environment

SQS India BFSI Limited's policy:

The scope of this policy broadly covers the initiatives in the following areas:

- Education – The Company is committed in providing the right platform for enhancement of education facilities. Most of the social related challenges can be eliminated by encouraging education at all levels. SQS India BFSI would like to focus on this area by supplementing the education initiatives of the state administrators.
- Traditional Handicrafts – SQS India BFSI is keen to revive and sustain some of the traditional handicrafts that are on the verge of extinction. The objective is also to support the communities that are involved in such handicrafts who are largely from the poor strata of society.
- Supporting Differently-abled – SQS India BFSI through this initiative will support organizations which assist the differently-abled. It will support by way of financial aid, while sensitizing its employees and society at large to play an active role in establishing an inclusive society.
- Sports – SQS India BFSI strives to encourage sports as much as education. It attains critical focus when those with innate talent lose out due to inadequate support on the infrastructure or funding front by virtue of being financially poor.
- Social & Environmental – SQS India BFSI wishes to sensitize the society on identified issues that can be overcome through meaningful initiatives. The approach would be through awareness campaigns including training inputs.



SQS India BFSI's vision towards environment protection has been based on the principles of "Go Green", sensitizing the employees & community at large on environmental impact and constantly encourages "reduce, recycle and reuse".

Apart from the CSR initiatives as aforesaid the Company shall, inhouse take the following initiatives to protect the environment.

Across all initiatives endeavour is to make it an engaging model involving the employees. SQS India BFSI would encourage participation by the employees and facilitate the same by the best possible methods.

SQS India BFSI on a yearly basis would identify its focus areas from the scope listed above.

Implementation of the Policy:

- a) The investment in CSR shall be project based and for every project time frame, periodic milestones should be finalised at the outset.
- b) Project activities identified under the CSR shall be implemented either by direct contribution to the Project or through Specialised Agencies. Such specialised agencies should be those who comply with the requirements of Companies Act 2013.
- c) Project proposal for any CSR activity shall be examined by the Standing Committee consisting of 8 executives from across the organisation and submit report / recommendations to the CSR Committee, which shall be a Board Committee.
- d) The CSR Committee shall analyse the same and make out a proposal to the Board of Directors for approval.

Tracking & Review Mechanism:

Each focus area would be tracked by the Standing Committee to monitor progress. Once the initiatives are finalised, the Standing Committee member responsible for the respective initiative would work on the plan and place before the CSR Committee. On approval of the CSR Committee shall implement the same and update on the progress to the Standing Committee and the CSR Committee.